



Dear Parents, Staff and Community Members,

Working together with our community, the School District of North Fond du Lac has made great progress to better prepare our students for college, careers and life. Our graduation rates and enrollment are at an all-time high. We are proud of our students and how they continue to excel in and out of the classrooms.

While we are pleased with our past successes, we know that there are challenges ahead:

- The original portion of the Early Learning Center (ELC) is 80 years old and in need of significant repair
- Friendship Learning Center (FLC) is 43 years old and is over capacity
- Bessie Allen Middle School (BAMS) is 51 years old and in need of building upgrades and renovations
- Horace Mann High School (HMHS) is 17 years old and in need of additional space for increased student enrollment and renovations to our outdoor areas

The Board of Education believes this is a good time to consider our options. In 2018, the District will make the final loan payment associated with past building projects, and interest rates continue to be at historic lows.

To help develop a plan, the School Board formed a Facility Committee made up of parents, staff and community volunteers more than two years ago. Committee members have toured the facilities, prioritized projects and developed preliminary recommendations.

Our plans going forward must reflect the needs of our students and the priorities of taxpayers. Please take the time to answer this survey.

1. Simply go to the website: **www.survey2000.com**
2. Enter the Survey Access Number:
3. Take the survey!

To obtain a second survey for another adult in your household, please call the District office at 920.929.3750. If you do not have Internet access, please return the survey in the enclosed envelope or to any school office.

Please complete the survey before November 7, 2016.

To collect this feedback, we are working with School Perceptions LLC, an independent firm with expertise in conducting community surveys. All survey data is returned to School Perceptions, and your feedback will be confidential.

Final survey results will be reported on November 16th at a Board of Education meeting and will also be available on the District website at www.nfdlschools.org. Thank you for taking the time to complete this survey.

Sincerely,

Steve Hock Pete Chisholm Vickie Goldapske Mike Streetar Melissa Will

School District of North Fond du Lac Board of Education

*Dave Mand Maria Putzer Doug Schultz Jeff Thomas Mary Schulze Joe Maramonte Aaron Sadoff
Sherrie Degner Rene Forsythe Rob Seidl Sherry Behnke Debbie Ellingen Melanie Cowling*

School District of North Fond du Lac Facility Committee

A District of Choice

The School District of North Fond du Lac wants to be the *hub* of our community and a *district of choice* when:

- ✓ Parents are choosing where to send their children to school
- ✓ A new family is looking to buy a home
- ✓ A great teacher is looking for a job
- ✓ A business is looking to relocate or expand

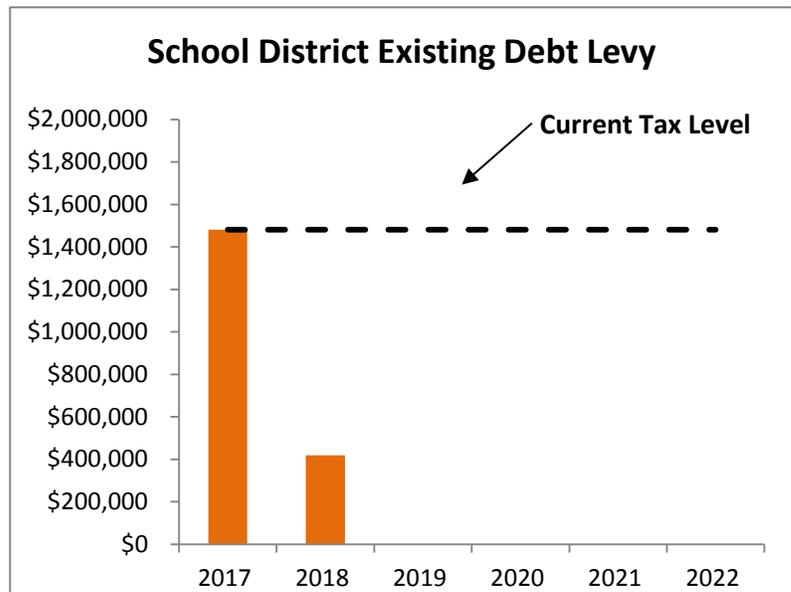
How well are we doing in each of the following areas? (Please check your responses)

| | | | | | |
|---|---|------------------------------------|--|---|---|
| Keeping the public informed | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Preparing students for life after high school | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Providing a safe and secure learning environment | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Providing a welcoming environment | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Providing access to school facilities | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Spending tax dollars wisely | <input type="checkbox"/> Great | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Unable to evaluate |
| Overall, how satisfied are you with the School District of North Fond du Lac? | <input type="checkbox"/> Very Satisfied | <input type="checkbox"/> Satisfied | <input type="checkbox"/> Not Satisfied | <input type="checkbox"/> Very Unsatisfied | <input type="checkbox"/> No Opinion |

Financial Background Information

The District last passed a referendum to borrow funds in 1998 to remodel the middle school and build the high school. In 2018, the District will pay off this loan. As a result, beginning in 2019, the District will be nearly debt free.

The chart shows that this reduction of loan payments could give the community an opportunity to invest \$23.8 million in facility upgrades with no tax increase over the current level. Unlike other districts in our area, the School District of North Fond du Lac has not gone out for a referendum in nearly 20 years.



Would you support the District exploring a facilities referendum to update the schools at this time?

- Yes
 No
 Undecided

Comments/suggestions (please use additional paper if needed):

Facility Background Information

With the help of North Fond du Lac staff and architect, the Facility Committee studied facility needs across the District. While each building has identified needs, the most pressing issues were found at the early childhood through 5th grade level. Specifically, the Early Learning Center (ELC) and Friendship Learning Center (FLC) are at capacity, and many of the building systems have exceeded their service life. The Facility Committee explored building a new elementary school but deemed preliminary cost estimates for this option too expensive. Therefore, the following projects have been identified at each school:

Early Learning Center

Portions of the Early Learning Center (ELC) were built in 1937. The school currently provides classroom space for approximately 190 preschool, kindergarten and high school alternative learning students as well as space for the District's maintenance department. A Facilities Assessment identified the following issues at the ELC:

- Many of the building systems, including heating, electrical and plumbing systems, are from the original building, requiring complete replacement
- The building lacks a secure entrance to control visitor access
- The exterior, including windows and doors, is deteriorating
- The older portions of the building are more expensive to heat and operate
- The entire roof must be replaced; minor repairs are no longer sufficient
- The school lacks age-appropriate kindergarten amenities

What is being proposed?

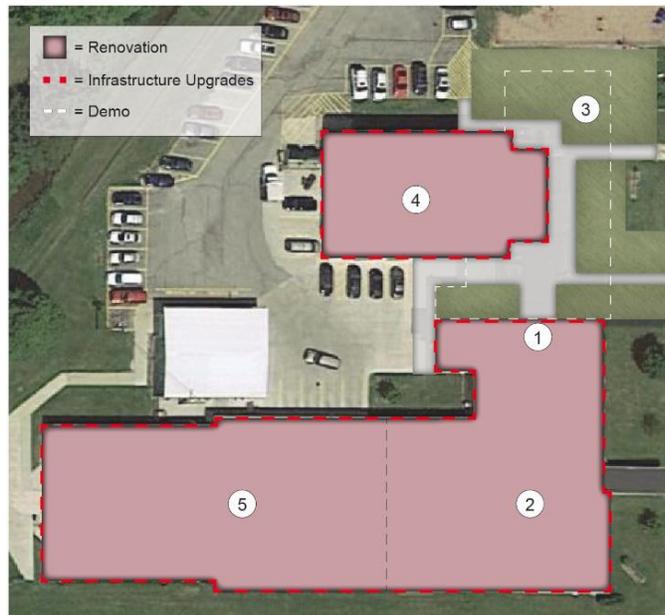
The Facilities Committee recommends renovating the ELC by:

1. Creating a secure entrance to better control visitor access
2. Renovating the day care space
3. Tearing down the 1937 building section
4. Renovating the gym to improve access for school, athletic and community use
5. Renovating the Alternative Learning Center and District maintenance areas

This project also includes replacing the roof and upgrading the heating system.

The Facility Committee also recommends relocating early childhood through 5th grade students to the FLC to improve student learning and staff utilization.

Estimated Cost: \$2.8 million



Would you support a plan that provides funding to renovate the Early Learning Center as described above?

- Definitely yes
- Probably yes
- Undecided
- Probably no
- Definitely no

Comments/suggestions *(please use additional paper if needed):*

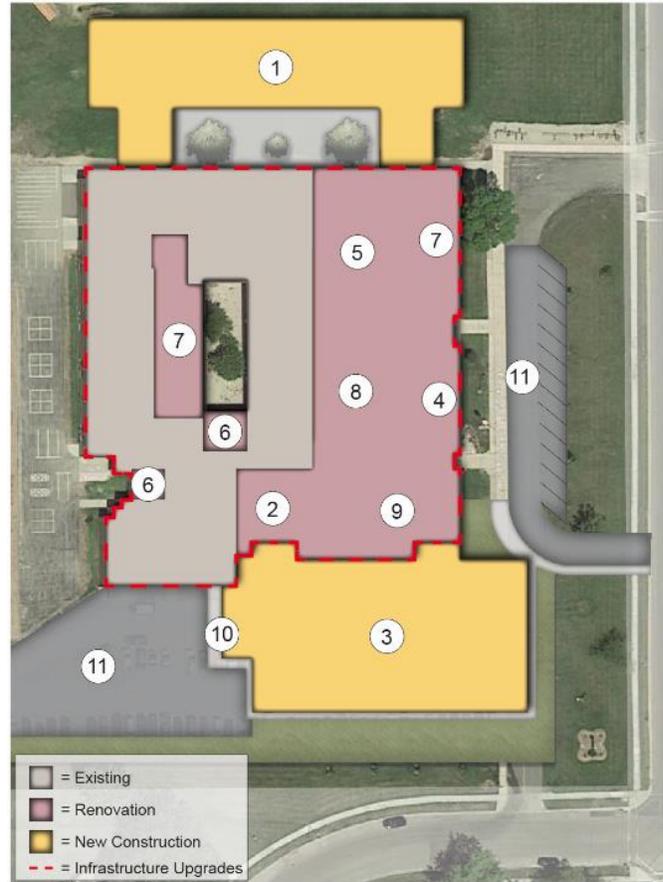
Friendship Learning Center

The Friendship Learning Center (FLC) was originally built in the 1972 and updated/expanded in 1986 and 1991. The school serves 470 students in 1st through 5th grade. The school is over capacity, and classroom renovations are needed.

What is being proposed?

The Facilities Committee recommends renovating the FLC by:

1. Building a two-story addition for general education classrooms
2. Converting the cafeteria/gym area into a dedicated cafeteria
3. Adding a new gym to accommodate physical education classes, large group events and community activities
4. Adding a secure entrance to better control visitor access and improve building safety
5. Renovating existing classrooms
6. Renovating restrooms and improving handicap accessibility
7. Renovating and adding early childhood and kindergarten classrooms
8. Renovating classroom to create a library
9. Renovating music and art classrooms
10. Creating a dedicated entrance for community access during non-school hours
11. Expanding/updating on-site parking and improving car/bus traffic flow and safety



Please note: The image above is a conceptual plan.

This project also includes replacing the boiler, heating controls and lighting to increase efficiencies and improve air quality.

Estimated Cost: \$22.6 million

| | |
|---|--|
| <p>Would you support a plan that provides funding for the Friendship Learning Center as described above?</p> | <input type="checkbox"/> Definitely yes <input type="checkbox"/> Probably yes <input type="checkbox"/> Undecided <input type="checkbox"/> Probably no <input type="checkbox"/> Definitely no |
|---|--|

Comments/suggestions *(please use additional paper if needed):*

Base Plan Funding Support

The Early Learning Center (ELC) and Friendship Learning Center (FLC) projects were identified by the Facility Committee and School Board as the District's most pressing needs. The total cost to update both of these schools is \$25.4 million. Voters would need to approve a referendum to pay for major renovations and facility upgrades.

| | |
|--|--|
| <p>Would you support a \$25.4 million referendum to renovate the Early Learning Center and Friendship Learning Center?</p> <p><i>This represents an estimated tax increase of \$16* (\$1.33 per month) over the current level for each \$100,000 of a home's value for each of the next 20 years.</i></p> | <input type="checkbox"/> Definitely yes <input type="checkbox"/> Probably yes <input type="checkbox"/> Undecided <input type="checkbox"/> Probably no <input type="checkbox"/> Definitely no |
|--|--|

*The projected reduction in tax rates for 2018, described on page 2 of this survey, is reflected in the calculations above.

Comments/suggestions/questions:

Additional Projects for Planning Consideration

The Facility Committee and School Board are also exploring other projects at the middle and high school.

Bessie Allen Middle School

Bessie Allen Middle School was built in 1965 and serves 290 students in 6th through 8th grade. While the school has been well maintained, many of the building's major systems have exceeded their useful life, resulting in inefficiencies and ongoing costly maintenance. The classrooms also require updates to better meet current educational standards.

| Which priority would you place on the following items? | | | | |
|--|-------------------------------|---------------------------------|------------------------------|-----------------------------------|
| Classrooms: renovate to better meet student learning needs (est. cost: \$275,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Heating/ventilation: replace systems to improve energy efficiencies (est. cost: \$1,060,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Locker rooms and restrooms: renovate and update to address Americans with Disabilities Act (ADA) compliance (est. cost: \$580,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Plumbing and electrical: replace systems that have exceeded their service life (est. cost: \$190,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Roof: replace a major roof section that has exceeded its life (est. cost: \$950,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| School office: renovate to improve school security and better control visitor access (est. cost: \$445,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Science labs: update to create more hands-on learning opportunities (est. cost: \$650,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Technical education/shop classrooms: update woods, metals and manufacturing labs to provide students with job skills (est. cost: \$740,000) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |

Comments/suggestions (please use additional paper if needed):

Additional Project for Consideration

Horace Mann High School

Horace Mann High School was built in 1999 and serves 415 students in 9th through 12th grade. The school is generally in good shape but nearing capacity.

| Which priority would you place on the following items? | | | | |
|---|-------------------------------|---------------------------------|------------------------------|-----------------------------------|
| School office: renovate to improve school security and better control visitor access (<i>est. cost: \$880,000</i>) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Traffic flow and parking: redesign to improve student safety and increase parking capacity (<i>est. cost: \$670,000</i>) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Commons and food service expansion: add dedicated food service area to allow for expanded use of commons (<i>est. cost: \$780,000</i>) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |
| Oriole Athletic Complex: add a softball field, renovate baseball field and add a concessions stand, storage and team rooms (<i>est. cost: \$1.5 million</i>) | <input type="checkbox"/> High | <input type="checkbox"/> Medium | <input type="checkbox"/> Low | <input type="checkbox"/> Not Sure |

Additional Funding Support

In addition to supporting the base plan to renovate our early childhood through 5th grade buildings (ELC and FLC), voters would need to support additional funding to upgrade Bessie Allen Middle School and/or Horace Mann High School. The cost to complete all of the potential projects at both schools is \$8 million.

| Referendum amount | \$2 million | \$4 million | \$6 million | \$8 million |
|--|--|---------------|---------------|---------------|
| Additional increase per \$100,000 of property value | \$22 per year | \$44 per year | \$66 per year | \$88 per year |
| How much of an <u>additional</u> tax increase would you support through a referendum, assuming the projects included at the middle and/or high school were acceptable to you? | <input type="checkbox"/> \$22 annually for each \$100,000 of property value <input type="checkbox"/> \$44 annually for each \$100,000 of property value <input type="checkbox"/> \$66 annually for each \$100,000 of property value <input type="checkbox"/> \$88 annually for each \$100,000 of property value <input type="checkbox"/> I would not support any additional tax increase <input type="checkbox"/> Undecided/need more information | | | |

Comments/suggestions (*please use additional paper if needed*):

Respondent Information *Please check your response*

What is your age?

- 18-25 26-35 36-45 46-55 56-64 65 and older

Do you live in the School District of North Fond du Lac? Yes No

How long have you lived in the School District?

- 0-5 years 6-10 years 11-20 years More than 20 years Do not live in the District

In which municipality do you reside?

- Village of North Fond du Lac Town of Friendship Town of Fond du Lac
 Town of Eldorado Town of Lamartine Other

Are you an employee of the District? Yes No

Do you have children attending our schools? Yes No

If you have school-aged children, what school(s) do they attend? (Select all that apply)

- Early Learning Center Friendship Learning Center Bessie Allen Middle School
 Horace Mann High School Public school outside of District Private/parochial school
 Home school Other

Please mark any additional relationship(s) you have with the District: (Select all that apply)

- Parent of child younger than elementary school age
 Parent of a North Fond du Lac graduate
 Grandparent of a North Fond du Lac student/graduate
 Graduate of School District of North Fond du Lac
 Volunteer at School District of North Fond du Lac

How would you like to receive information regarding the District? (Select all that apply)

- School mailings Email District/School website
 Attend school meetings School Board meetings Facebook
 The Reporter *Action Advertiser* *The Villager*
 Text message Skyward (parent portal) School District app
 Other:

Comments/suggestions to improve District communication:

Thank you for your participation. We sincerely value your time and feedback!

Optional: If you are interested in receiving more information regarding the facility planning process or assisting the District with future planning, please provide your name, email and phone number below or contact the District office at 920.929.3750. *School Perceptions will ensure that your name will not be connected to your survey responses.*

Name: _____ Email: _____ Tel: _____

North Fond du Lac School District
225 McKinley St.
North Fond du Lac, WI 54937

PRSR STD
ECRWSS
U.S. POSTAGE
PAID
EDDM RETAIL

LOCAL
POSTAL CUSTOMER



*To request a Spanish copy of this survey, please call 920.929.3750.
Para pedir una copia de esta encuesta en español, favor de llamar 920.929.3750.*

Please complete the survey before November 7, 2016.

This publication was produced for the residents of the School District of North Fond du Lac. Due to the overlap of postal routes, residents from neighboring school districts may receive this publication. Given the limitations of bulk mailing, this overlap was difficult to eliminate without significant cost. Thank you for your understanding.